

## CHEA SINGERS

*Providing Choral Instruction for Homeschooling Families for the Glory of God*  
*“Whatever you do, do all to the glory of God.” 1 Corinthians 10:31*

### CODE OF CONDUCT

Participation in the CHEA Singers is a privilege for all involved. In order to ensure that the goal of CHEA Singers, which is to provide choral instruction for the glory of God, is advanced, the following Code of Conduct applies to parents, legal guardians, families, and choir students:

CHEA Singers utilizes the facilities of Christ Covenant Church with its permission. As guests at the church’s facilities, parents, legal guardians, families, and choir students are expected to treat the church’s staff and facilities with respect and due care, as well as cooperate with the church’s security policies.

- 1 Choir students will be under adult supervision at all times on campus.
- 2 Neither choir students nor their siblings are permitted to be in the balcony or sound booth of the church sanctuary at any time.
- 3 No food is to be brought into the sanctuary at any time.
- 4 Because Covenant Day School dismisses shortly before CHEA Singers rehearsals, CHEA Singers’ students and families should arrive no earlier than 3:20 to avoid bringing confusion to the CDS carpool lines.
- 5 Due to security concerns, only choir students and parent helpers are allowed to be on campus during rehearsals. Parents should not expect to stay in the lobbies, parking lots, or church grounds while their students rehearse. However, parents are welcome to stay in the rehearsal room and observe a rehearsal. Please check with the director before the rehearsal.
- 6 Choir students are expected to walk quietly in the church’s hallways and behave respectfully toward all adults and other choir students at all times.
- 7 Choir students are expected to pursue choir activities diligently, faithfully attend all choir rehearsals, performances, unless sick or conflicted by a **required** school or family event. They are expected to be attentive and apply themselves diligently in rehearsals and must not engage in disruptive or distracting behavior. Should a student’s behavior become a distraction to other students and/or the director, a warning will be given to the student and parents. This will be documented in an email. If the behavior continues, the student will lose the privilege of participating in CHEA Singers. Readmission the following season will be at the discretion of the director and the CHEA Singers board and will be on a probationary basis.

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### **REQUIREMENTS FOR PARTICIPATING FAMILIES**

Participation in CHEA Singers programs, rehearsals, performances, and related activities by homeschool students and their families is a privilege and not a right. To further the purpose of CHEA Singers - which is to provide choral instruction for students - parents, legal guardians, and students must agree to certain conditions and responsibilities as a requirement of participation. The responsibilities of students, parents, and legal guardians of students seeking to participate in CHEA singers programs, rehearsals, performances, and related activities are as follows:

1. To support the CHEA singers Board of Directors and Choir Directors and to submit to their authority in regard to decisions affecting CHEA Singers programs, rehearsals, performances, and related activities.
2. To bring concerns regarding any aspect of CHEA Singers programs, rehearsals, activities, and performances first to the Choir director of their student’s choir, and if the issue cannot be resolved by the Choir Director, then to a member of the Board of Directors of CHEA singers. Students, parents, and legal guardians agree that criticism of CHEA Singers, its students, parents, legal guardians, Choir Directors, and members of the Board of Directors, to third parties, whether publicized or not, impedes and defeats the goals and purposes of the program.
3. Parents and legal guardians, from time to time, may be asked to provide reasonable assistance to Choir Directors and agree to provide such assistance, unless there are meritorious reasons for not doing so. Parents and legal guardians agree that such assistance shall be on a volunteer basis.
4. Parents or legal guardians, as appropriate, must make application for acceptance into a CHEA Singers choir, and in most cases prospective students will be required to audition. Parents and legal guardians agree and understand that participation in or acceptance to a CHEA singers choir is not a matter of right and that the Board of Directors of CHEA Singers or a Choir Director have the unfettered right to decline any student’s application for admission and acceptance into a choir for any reason.
5. Parents and legal guardians agree that registration fees are due and must be paid at the time of initial registration. Students will not be accepted into a choir until all required registration forms, including this Requirements of Participating Families, Release and Waiver of Liability form, and Photo/Media Agreement have been received and all initial registration fees have been paid. Once a student is accepted into a choir, registration fees are non-refundable.

6. Tuition for each choir is due by September 1. Once rehearsals have begun, tuition fees are not refunded.
7. Facilities at which CHEA Singers conduct its programs, rehearsals, activities, and performances shall be treated with respect, and there is to be no damage to or mistreatment of such facilities. Parents and legal guardians agree to reimburse any facility which sustains any damage as a result of their students' misconduct, and agree to indemnify CHEA Singers and its Board of Directors of and from any and all costs incurred for repair of damage to facilities due to student misbehavior.
8. Parents and legal guardians agree that students shall conduct themselves respectfully and with decorum when engaged in CHEA singers programs, rehearsals, performances, and related activities, as well as at all times when on the premises of any facility.
9. Parents and legal guardians may observe any choir rehearsal with the prior permission of their student's Choir Director. Choir Directors may exclude from rehearsals any parent, legal guardian, or other person whose conduct is a distraction from, or detrimental to, the proper performance of such rehearsal.
10. Parents, legal guardians, and students agree to abide by the CHEA Singers' Code of Conduct, a copy of which is on page one of this document or available on the CHEA Singers webpage at [www.cheaonline.com](http://www.cheaonline.com). Parents and legal guardians agree that the Code of Conduct may be amended from time to time, as necessary, in the sole discretion of the CHEA Singers Board of Director, and parents and legal guardians agree to be bound by any such amendments.
11. Parents, legal guardians, and students who are found to have violated any of the above responsibilities are subject to appropriate correction, up to and including immediate dismissal from CHEA singers programs, rehearsals, activities, and performances, without prior notice. Similarly, parents and legal guardians whose conduct, in the opinion of the Board of Directors is detrimental to the goals and purposes of the CHEA Singers are subject to correction, up to and including dismissal from its programs, rehearsals, activities, and performances without prior notice.

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### **RELEASES AND WAIVER OF LIABILITY**

The undersigned, on his or her own behalf and on behalf of his or her heirs, executors, administrators, and assigns, for and in consideration of his or her student’s participation in CHEA Singers programs and activities:

1. HEAREBY RELEASES, WAIVES, DISCHARGES, AND COVENANTS NOT TO SUE THE CHEA SINGERS BOARD OF DIRECTORS, ITS INDIVIDUAL MEMBERS, CHOIR DIRECTORS, AND VOLUNTEERS (HEREINAFTER REFERRED TO AS “RELEASEES”), SUCH RELEASE AND WAIVER TO BE FROM ALL LIABILITY FOR ANY AND ALL LOSS OR DAMAGE, AND ANY CLAIM OR DEMANDS THEREFORE ON ACOUNT OF INJURY TO THE PERSON OR PROPERTY OR RESULTING IN DEATH OF THE UNDERSIGNED ARISING OUT OF OR RELATED TO THE PROGRAMS, REHEARSALS, PERFORMANCES, AND RELATED ACTIVITIES OF CHEA SINGERS CHOIRS.
2. HEREBY AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS the Releasees and each of them FROM ANY LOSS, LIABILITY, DAMAGE, OR COST they may incur arising out of or related to the UNDERSIGNED’S INJURY OR DEATH, WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE.
3. HEREBY ASSUMES FULL RESPONSIBILITY FOR ANY RISK OF BODILY INJURY, DEATH, OR PROPERTY DAMAGE arising out of or related to the programs, rehearsals, performances, and related activities of CHEA Singers Choirs, whether caused by the NEGLIGENCE OF RELEASEES or otherwise.
4. HEREBY agrees that this Release and Waiver of Liability extends to all acts of negligence by the Releasees and intended to be as broad and inclusive as is permitted by the laws of the State of North Carolina and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

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### **PHOTO/MEDIA AGREEMENT**

I authorize the CHEA Singers choirs and their directors to use photographs, videos or quotes of my children enrolled in choirs for educational or promotional purposes of any type of media, including its websites. The photographs, videos or quotes may not be used for profit without my express permission. I understand that I will not be paid or rewarded for providing this authorization.

I have read and understand the foregoing CHEA Singers Requirements for Participating Families, Release and Waiver of Liability, and Photo/media Agreement, and I agree to be bound and to abide by them. I have read and explained the Requirements for Participating Families and CHEA Singers Code of Conduct to my child and am satisfied that he or she understands them. I understand that failure to fulfill these requirements will subject my child to appropriate correction, up to and including dismissal from the CHEA Singers program. I further agree that I have signed this acknowledgement freely and voluntarily without any duress nor inducement.